

RESEARCH ARTICLE :

Job satisfaction of teachers in horticulture college, Arabhavi

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ARTICLE CHRONICLE :

Received :

13.11.2014;

Revised :

04.01.2016;

Accepted :

18.01.2016

SUMMARY : The study conducted revealed that majority of the teachers were satisfied with the salary as the present salary is in commensurate with the work and position (52.00%) and salary paid is a vital source of satisfaction (60.00%). In case of job security also majority of the teachers were satisfied as the performance will be assessed objectively before taking any serious actions (68.00%) and guidance will be given to improve the job (64.00%). The teachers were highly satisfied with teaching the students (60.00%). Majority of the teachers were satisfied with working conditions with respect to distance from office to home (36.00%), provision of separate chair, table and almera in office (32.00), provision of quarters (36.00%), provision of transportation (36.00%), job authority delegated to me in the present job (72.00%) and opportunity to work with team spirit (68.00%). The data also revealed that majority of them belonged to high and medium job satisfaction category (28% high and 36% medium). And among the remaining 36% of them belonged to the low job satisfaction category. The mean job satisfaction score of all the teachers was 97.40 with a standard deviation of 9.93.

KEY WORDS:

Job satisfaction,
Teachers, Mean
score, Standard
deviation

How to cite this article : Rudrapur, Shreeshail, Biradar, Anil, Kudachi, Mithun P. and Balikai, Santosh (2016). Job satisfaction of teachers in horticulture college, Arabhavi. *Agric. Update*, 11(1): 50-53.

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